

# Talent Strategy. Vendor Alignment. Better Outcomes.



INC. 5000 LIST 2024

Fleming Technical Resources (FTR) is a federally certified Woman-Owned Small Business dedicated to helping organizations build trusted teams, solve complex problems, and move forward with confidence.

Fleming Technical Resources' Solution Consulting practice helps organizations improve results before they spend more money on talent, vendors, or staff augmentation. This work focuses on how organizations think about, select, and manage talent in complex, high-stakes environments where outcomes matter.

Hiring additional staff without fixing the underlying system often compounds delivery issues. Fleming Technical Resources provides objective insight that addresses root causes, improves talent outcomes, reduces churn, and strengthens vendor relationships without creating long-term overhead or dependency.



## Core Capabilities

- IT Staff Augmentation
- Systems Modernization Support
- Talent Strategy Consulting
- Vendor Performance Alignment
- Application Development Services
- Data & Analytics Support
- Cloud & Infrastructure Engineering
- Quality Assurance & Testing
- Project & Program Management



## Past Performance

*State of Iowa*

*Delta Dental of Iowa*

*EMC Insurance*

*AMBA*

*Federal Home Loan Bank of Iowa, Heartland CO-OP, Homesteaders Life Insurance and WNS.*



## Differentiators

- We help teams slow down, get clarity, and fix talent challenges before spending more money.
- Our approach is shaped by real delivery experience, not theory or one-size-fits-all methods.
- We work alongside teams to align talent, vendors, and expectations for better outcomes.
- We bring clarity and accountability to complex environments where time, budgets, and trust matter.
- We stay engaged through implementation so improvements actually take hold and last.

## Identifiers

- CAGE: 9ZYT6
- UEI: LZHTKBK5PK33



## POINT OF CONTACT

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