

# Find the Right Talent with Confidence

Fleming Technical Resources (FTR) is a federally certified Woman-Owned Small Business dedicated to helping organizations build trusted teams, solve complex problems, and move forward with confidence.

Through our strategic partnership with Feenyx.ai, clients gain access to one of the most advanced, evidence-based candidate evaluation tools available.

Feenyx.ai is FTR's integrated talent intelligence and skill verification platform, built to improve the speed, accuracy, and confidence of technical hiring.

With Feenyx, hiring teams gain clear, objective insight into what candidates can actually do through structured evaluations and AI-driven interview analysis.



## Core Capabilities

- AI-Powered Talent Assessment
- Technical Skills Verification
- Evidence-Based Hiring Insights
- Secure Coding Evaluations
- Structured Interview Workflows
- Objective Candidate Scoring
- Bias-Reducing Evaluations
- Scalable Talent Screening
- Real-World Skills Testing
- AI-Assisted Interviews
- Hiring Process Automation



## Past Performance

*State of Iowa*

*Delta Dental of Iowa*

*EMC Insurance*

*AMBA*

*Federal Home Loan Bank of Iowa, Heartland CO-OP, Homesteaders Life Insurance and WNS.*



INC. 5000 LIST 2024

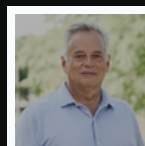


## Differentiators

- Shows what candidates can actually do, not just what their résumés claim.
- Uses real technical challenges so hiring teams see how people think and solve problems.
- Reduces guesswork and bias by grounding decisions in clear, objective evidence.
- Integrates seamlessly into Fleming Technical Resources' hiring process for faster, more confident placements.
- Gives clients clarity and confidence before placement, not after problems appear.

## Identifiers

- CAGE: 9ZYT6
- UEI: LZHTKBK5PK33



## POINT OF CONTACT

Norm Fleming, Co-Founder

(515) 988-9936

[www.flemingtr.com](http://www.flemingtr.com)

[norm@flemingtr.com](mailto:norm@flemingtr.com)

